



# READY, SET, GROW



## KIWIHARVEST ANNUAL REPORT

2020





## DAVID KIRK

Chair

Last year I noted that 2019 was a year of “hard work and ... important planning for the future.” In 2020 that hard work and planning came to marvellous fruition. As you will read below, Gavin Findlay joined us as CEO and Blandina Diamond as GM. They have both been fabulous additions to KiwiHarvest (and the New Zealand Food Network in Gavin’s case) and have led us into the next stage of KiwiHarvest’s journey.

We have again had wonderful support from our funding partners, chief among them the Goodman Foundation, as well as Rabobank, Frucor Suntory, Countdown and Jasmine Foundation. The best way we know to thank you is to efficiently and effectively put the financial support you provide to work, feeding and supporting food insecure New Zealanders. We did that in spades in 2020.

The board of KiwiHarvest grew by two during the year, and soon after year end Pieter Brits, a foundation director, retired from the board. Pieter made wide-ranging contributions to the board during his tenure, including providing expert legal advice on all sorts of matters, stimulating the entrepreneurial spirit so necessary in a start-up social venture and even venturing a little off-piste from time to time with marketing advice. Our heartfelt thanks to Pieter for all he contributed.

Suzanne O’Leary and James Heath joined the board in 2020. Suzanne is based in Auckland, runs her own executive search firm and was previously a supply chain

partner at PWC. James recently graduated from the University of Otago and spent a year as President of the Student Association. They are both making excellent contributions already.

KiwiHarvest grew strongly and prudently in 2020. Total revenue passed **\$1 MILLION** for the first time, we managed costs to generate a surplus of **\$144,254** and added modestly to cash reserves, which now sit at more than **\$400,000**. Funding is always uncertain for social ventures and such is the importance of what we do, our reserves give us the confidence that should a major funder reduce or end their support we will be able to continue serving food insecure New Zealanders as we work to replace the lost income.

You will read below of the New Zealand Food Network, which, soon after year end, KiwiHarvest established in partnership with New Zealand’s leading central government social service agencies. A national bulk food distribution network has been a vision of founder Deborah Manning’s for some years and this is now a reality.

My thanks to my fellow board members, our founder Deborah, Gavin, Blandina and the whole team throughout New Zealand for a wonderful year of progress and achievement.

Nga mihi kia koutou katoa



## DEBORAH MANNING

Founder

**Eight years ago, I took a leap of faith and left my job to start a food rescue organisation from the back of my car. I wanted to build a business with a social purpose that had measurable outcomes and addressed a real need. I wanted to make a difference in my community and New Zealand.**

As I look back on what has been achieved in the ensuing years and hand over the CEO role to Gavin Findlay, I am filled with gratitude for the people, past and present, who believed in the idea, supported the vision, became part of our workforce and volunteered their time.

There are too many to name them all individually, but they are my friends who used their own vehicles to help collect and distribute food because there was too much for my car to hold. They are the under and post graduate students and teaching staff at the University of Otago who helped with strategic business plans and resource development. They are the administrators and CEOs of trusts, foundations and businesses who were early believers and gave encouragement and support to make it happen. They are the energized and passionate people who have worked in our small shared office spaces, our repurposed containers, our current and new homes - which are presently being fitted out across the country. They are the individuals who through their wisdom and generosity provide rigorous and intelligent governance to ensure we are resilient and adaptive. They are my family who are my foundation, my inspiration, my joy. My sincere thanks to you all.

There is one person, however, who must be mentioned by name - the incomparable, unstoppable Maria Madill who came to KiwiHarvest from the OzHarvest family in Sydney. She brought an enthusiasm, commitment and work ethic that saw KiwiHarvest grow and flourish in Auckland. Maria left us towards the end of 2019 for new adventures, but she will always be part of our story and success.

I am looking forward to the next phase for KiwiHarvest and will continue to play an integral role in its growth and prosperity.

Ehara taku toa i te toa takiahi.  
Engari, he toa takitini.

**OUR STRENGTH DOES NOT COME FROM OURSELVES ALONE, OUR STRENGTH DERIVES FROM THE MANY.**





## GAVIN FINDLAY

CEO

**For three years, I worked in an office which overlooked a carpark - a carpark where a quirky little company operated out of a pair of 40ft containers and a port-a-cabin. Little did I know that a casual encounter over coffee would lead to my appointment as CEO of that operation in September 2019.**

During the recruitment process, KiwiHarvest's plans for growth were clearly articulated by our Founder, Deborah Manning, and our Chairman of the Board, David Kirk – and in the months since, great strides have been made down that path.

Within a few weeks of my appointment we moved from that little carpark into a brand new 650m2 warehouse and office, which increased our food handling capacity by nearly 1000%, almost overnight.

My first quarter with KiwiHarvest was a whirlwind of learning; I became a forklift driver, vege packer, driver assistant, media and marketing whizz, and a warehouse design consultant! Given the financial constraints that many charitable organisations work under, it was extraordinary to see the breadth and scope of work undertaken daily by the members of our small but perfectly formed team.

And then, COVID-19 hit just prior to the end of the financial year – meaning the scale of learning went up a further notch or two!

The organisation infrastructure is in very good health. We have incredible support from our founding funder, the Goodman Foundation, coupled with the backing of a number of other key partners mentioned throughout this report.

Over this next financial year we expect to engage with Government for additional funding that will enable us to meet the rapidly growing demand for our services throughout Aotearoa NZ - due in no small part to COVID-19.

We have a stable (and growing) workforce whose productivity and commitment is a joy to behold. We have solidified our position as an industry leader and are called upon from many quarters to provide advice and guidance in best practice and the future direction of our sector. All in all, KiwiHarvest is in an excellent position, both from a financial and a non-financial perspective.

I am very proud to lead such a capable and dedicated team, whose collective strength will continue to ensure KiwiHarvest will thrive no matter what the world throws at us. Given our growth and expected continued expansion, it was time to bring in someone to oversee the day to day operations and I am delighted to introduce Blandina Diamond as the new General Manager of KiwiHarvest.



## BLANDINA DIAMOND

GM

**I joined KiwiHarvest from a role as General Manager with an environmental charity and from my own consulting firm delivering support and service for projects, business and governance across the private, commercial and charitable sectors.**

In my spare time I consult as the Strategist for Tūwharetoa Settlement Trust developing their affordable homes and quality homes strategy. I have also spent the last four years in Iwi-Crown negotiation and Treaty Settlement work at both a Board and operation level.

Previously, I served 20 years as a NZ Military officer specialising in Supply Chain, Strategy, Operations and Training design and delivery, with more recent roles working within the supply chain and logistics industries with some of New Zealand's leading companies.

I have also written a book in memory of my mother, which tells many stories of the life-lessons she left me. I spend much of my private time in volunteer work with my hapū and iwi focusing on retaining the Māori culture, protecting their assets and rights and helping whānau with their businesses.

I look forward to taking KiwiHarvest into its next phase of growth, as a national food recovery leader that continues to transform the industry, making food more valued and sustainable, feeding communities throughout New Zealand. My vision is for a robust circular food economy where surplus is not wasted but rather reintroduced back into the community to feed more people – and I believe KiwiHarvest has a large role in making that happen.

**'Naku te rourou, nau te rourou, ka ora ai ngā tāngata – With your basket and my basket the people will live.'**  
Māori Whakatauki.

**KO AU TE WHENUA, KO TE WHENUA KO AU - I AM THE LAND AND THE LAND IS ME', TELLS US IF THE LAND IS POLLUTED, WE ARE POLLUTED.'**

Māori Whakatauki

# THE NUMBERS

Overview of social and environmental impact

### FOOD RESCUED (Total)

FY19/20: **1,260,737 KG**

FY18/19: **1,044,845 KG**

\*Individual branch volumes are approximate

#### AUCKLAND

FY19/20: **665,000 KG**

FY18/19: 510,000 kg

#### DUNEDIN

FY19/20: **170,000 KG**

FY18/19: 240,000 kg

#### HAWKE'S BAY

FY19/20: **370,000 KG**

FY18/19: 220,000 kg

#### NORTH SHORE

FY19/20: **35,000 KG**

FY18/19: 30,000 kg

#### QUEENSTOWN

FY19/20: **30,000 KG**

FY18/19: 15,000 kg  
(Q3/Q4)

### MEAL EQUIVALENTS

FY19/20:

**3,602,106** 

FY18/19:

**2,985,271**

### ESTIMATED VALUE OF FOOD RESCUED

FY19/20: **\$13** MILLION

FY18/19: **\$10.5** million



### ESTIMATED CO2-EQUIVALENT SAVED

FY19/20: **4,863** METRIC TONNES

FY18/19: **4,030** metric tonnes



### WATER NOT WASTED

FY19/20: **134** MILLION LITRES

FY18/19: **111** million litres



### EQUIVALENT TO OLYMPIC SWIMMING POOLS

FY19/20: **53**

FY18/19: **44.3**



### ENERGY NOT WASTED

FY19/20: **3.8** MILLION kW

FY18/19: **3.1** million kW



### EQUIVALENT TO NO. AVERAGE NZ HOMES POWERED FOR ONE YEAR

FY19/20: **331**

FY18/19: **274.7**





salesforce

## SALESFORCE

Out with the old...

The 2019- 2020 financial year saw KiwiHarvest reach for the sky in terms of our technological capability, with the implementation of our new cloud-based CRM - Salesforce Nonprofit.

KiwiHarvest's rapid growth, coupled with ambitious plans for future expansion, meant our old ways of operating could no longer keep up with the volume of data being collected, or the need to quickly and efficiently share information across teams and branches.

Huge thanks to one of our great volunteers, Elle Bell, for managing the complex process, from scoping our needs to implementation. And to The Trust Community Foundation, The Rotary Club of Downtown Auckland, and Gravity Lab Foundation for funding the project.

The platform has helped to transform our operations – giving us the ability to better engage with our partners and food donors, as well as manage funding applications. Our drivers can enter real time data which can be viewed by the rest of our team wherever they may be. In addition, the Chatter function helps our teams stay connected and up to date with events as they unfold.

The outcomes are much better data quality, increased productivity and a solid platform for our continued growth.



Gavin Findlay, KiwiHarvest CEO with Todd Charteris and Lisa Leaupepe from Rabobank.

## RABOBANK

**In February 2020, we were delighted to launch a significant partnership with agribusiness banking specialist Rabobank New Zealand, an organisation with a global mission of Growing a Better World Together.**

Rabobank is committed to feeding hungry Kiwis and reducing food waste, by working closely with farmers and supporting them to grow the food that nourishes our communities. Rabobank NZ CEO, Todd Charteris said that the “exciting new partnership will build on our shared values around sustainable food production, community engagement and thought leadership on this important issue.”

Rabobank's ongoing support will help KiwiHarvest keep pace with offers of bulk food that would otherwise end up in landfills – enabling us to invest in much-needed resources and equipment for our South Auckland warehouse, and another refrigerated vehicle capable of holding two tonnes of food.

What's more, Rabobank has agreed to match every dollar donated to KiwiHarvest by its team (workplace giving) and will give staff the opportunity to volunteer at our branches across the country as part of their Community Volunteer Day programme.

On International Women's Day our founder, Deborah Manning, spoke to Rabobank staff in Wellington and shared her story and insights on staying curious, managing your inner voice and not letting 'perfect' get in the way of getting things done.

We look forward to being actively involved with Rabobank throughout 2020/2021, including taking part in such well-attended events as the National and Regional Field Days. Together, we will spread the word about reducing food waste, supporting families in need and helping the environment.





# AUCKLAND

Tāmaki Makaurau

**When Goodman Property Trust (GMT) sold their Central Business Park property, KiwiHarvest Auckland was faced with the prospect of being left homeless.**

Thankfully, our cornerstone funder The Goodman Foundation stepped in and worked closely with GMT to put forward a solution that would prove to be a gamechanger for our Auckland-based operations. And so, over the course of a single weekend, we packed up and made the move to Highbrook Business Park in East Tāmaki, and our new premises opened on the 10th October, 2019.

In true KiwiHarvest style, everyone pitched in to help with the move - with a special thank you to Juliet Hawkeswood for her expert coordination. There were also many suppliers who offered their products and services for free and we sincerely thank each and every one of them.

The transition from a facility that could hold just 16 pallets of food, to one that could hold up to 155 has given us the ability to start scaling up our operation at pace, allowing us to onboard many new organisations in desperate need of our services.

It would be remiss not to mention the group of individual and corporate volunteers who give up their time to help out in our warehouse. Each week tonnes of vegetables are repacked into manageable lots and it is heartening to see the joy and commitment shown by each and every volunteer – some for many years.



# QUEENSTOWN

Tahuna

We were very proud to have introduced a new initiative in Queenstown this year in collaboration with Sustainable Queenstown - delivering educational workshops on food rescue throughout the local community, and growing awareness of KiwiHarvest in the process.

The idea was born in response to the community's interest and desire to learn more about the issue of food waste, and (in turn) become more socially responsible. To date we have delivered five presentations to a variety of groups, reaching nearly 200 people:

- **Queenstown Airport – as part of their Wellness Awareness Week**
- **Arrowtown Primary School – teaching children about food waste and how to tackle it in their own homes**
- **BNZ**
- **Sustainable Queenstown Green event; with a theme of reducing waste and making smarter consumer choices**
- **As part of the Queenstown Council's Kia Kaha Community Hub - established as a welfare response to COVID-19's impact in the community**



Lucy Deuble, **Queenstown Coordinator**

As part of the presentation, we bring along a box of rescued food to show the group – who are consistently shocked at the quality of the food that would otherwise end up in landfill.

By building understanding of how food rescue works in our community, more people are also becoming aware of the charities that operate in the district and where they can gain support should they, or anyone they know need it.



**Queenstown Airport Wellness Awareness Week talk**





**Project Bruce team** – Project Bruce Community Development Worker Kim Schiller, KH Dunedin Branch Manager Susie Townshend, KH Volunteer Yvonne Lindley, and Project Bruce Sustainability Project Coordinator Catherine Paul



Pania Tulia, Presbyterian Support Otago social worker with Susie Townshend, Dunedin Branch Manager

# DUNEDIN

Ōtepoti

In May 2019 KiwiHarvest Dunedin was approached to support a community-led development scheme based in Milton, Otago. The idea was to work with the local prison, Otago Corrections Facility (OCF), and have the prison kitchen produce school lunches for the four local primary schools. The “Feeding Our Kids” collaboration with OCF has been steadily expanding, now producing about 100 lunches a day with food donated from KiwiHarvest and other local companies in the area. The initiative is feeding children at Tokomairiro High School, Milton Primary School, St Mary’s Primary School, Tokoiti Primary School, Tokomairiro Training Centre and Milton Kindergarten.

The relationship has now grown to include the Tokomairiro Community Hub who supply food support to the Milton, Waiholā, and Lawrence communities.

This community-led scheme has been extremely successful so far, with teachers reporting increased concentration and improved behaviour in their classes and OCF participants having a renewed sense of community as well as developing skills for post release. KiwiHarvest Dunedin are really excited about continuing to support this amazing initiative in 2020!

During July, Dunedin showcased the local food and hospitality scene. Partnering with Emerson’s Brewery we celebrated zero food waste with a shared dining experience, “Zero My Hero”, featuring commonly rescued foods, plus a special dish with donated Provenance lamb. Each course was matched with an Emerson’s beer and all proceeds went to KiwiHarvest. Our special thanks to Provenance lamb and Emerson’s Brewery for their sponsorship and Chef Andy Aitken and his team who created a delicious feast for our guests to enjoy.

## ZERO MY HERO EVENT



Dan Mulvey, KH driver with Kim Garrett, KH volunteer



# HAWKE'S BAY

Te Matau-a-Māui

Formed in 2017, Christina McBeth founded Nourished for Nil with the mission to rescue food throughout the Hastings area. Soon after, Nourished for Nil and KiwiHarvest entered into a collaborative partnership which has continued to grow to this day. Jane Nicholson joined the team in the Hawke's Bay in September 2019, as an employee of both KiwiHarvest and Nourished for Nil.

You will catch Jane driving around in our KiwiHarvest branded van visiting supermarkets, orchards and growers throughout the Hastings area. Jane also looks after the large pantry store where the majority of rescued grocery items are sorted and stored. Many of the grocery items will end up in food parcels in support of the NZ Police and their work with high risk individuals and families.

The team in the Hawke's Bay is strongly supported by a regular and committed team of volunteers who help sort, clean, cut, pack, stack and weigh much of the products that arrive to the site. We'd like to make a special mention of Marion Shakespeare, who can be found volunteering five days a week for 4 - 6 hours each day.

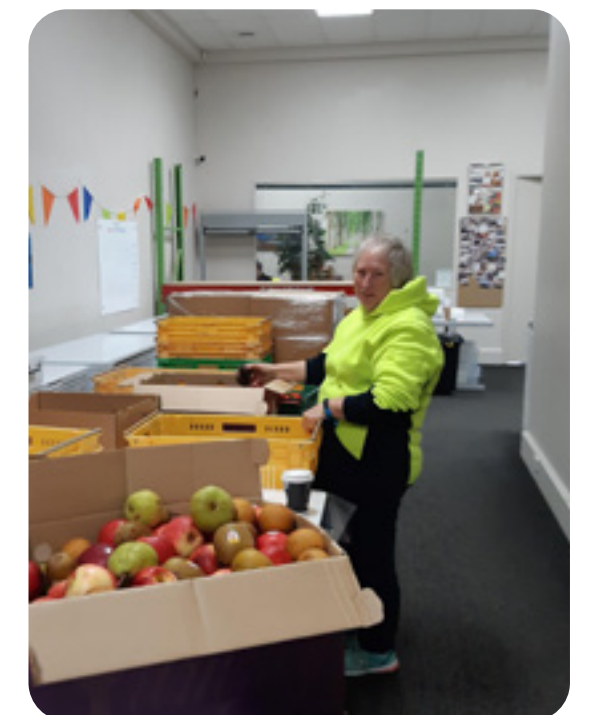


Jane Nicholson,  
Hawke's Bay Coordinator

**THIS YEAR WE  
HAVE HELPED TO  
EXTEND REACH  
INTO NAPIER  
TWICE PER WEEK  
WHERE THE  
NEED HAS BEEN  
SIGNIFICANTLY  
MORE THAN  
EXPECTED.**



Judy Potts,  
Hawke's Bay Volunteer



Maggie Asquith,  
Hawke's Bay Volunteer



# NORTH SHORE

KiwiHarvest started operations on the North Shore in 2017 as a joint project with Takapuna Rotary. Funds to purchase a refrigerated van were secured from 8 Rotary clubs and a matching grant from Rotary International, and this vehicle was gifted to KiwiHarvest in May last year.

Initially all our volunteers were Rotarians but over time this has expanded to include community volunteers. Since its inception, the North Shore branch has grown steadily supplying fresh food to many recipient agencies and helping vulnerable communities on the North Shore. We delivered three days per week to approximately **30 RECIPIENT AGENCIES**, with about **40 VOLUNTEERS**.

COVID-19 and the lockdown in March caused a significant change to our operations. As an essential service we continued to deliver food throughout all levels, but without volunteers (as the vast majority are 70yrs+), we needed to employ a full-time driver, Dan.

The volumes of food being requested has steadily increased with demand still exceeding available supply, and supermarkets, one of our major donors, still disrupted. To fill the shortfall from our donors, the majority of fruit, vegetables and dry goods now comes from our central warehouse in South Auckland. At our North Shore branch, we are now operating five days per week and our deliveries are approx. **2500KGS PER WEEK**, equating to **7125 MEALS**.

Over this particularly difficult time, KiwiHarvest North Shore is grateful to all of its donors with donations sometimes coming from unexpected quarters. We were lucky enough to receive a very large donation of donuts made by students at Takapuna Grammar School as part of their business studies course. These were a special treat and gratefully received by some of our recipients.



Daniel Griffiths,  
North Shore Deliverer of Goodness



Janice Blomgren,  
North Shore Branch Manager

# FINANCIALS



# STATEMENT OF FINANCIAL PERFORMANCE

New Zealand Food Rescue Group • As at 31 March 2020

	2020	2019
	\$	\$
<b>REVENUE</b>		
Grants Earned	309,211	203,413
Donations Received	449,257	369,465
Fundraising Income	54,109	138,701
Sponsorship	230,000	101,452
Other Revenue	13,469	14,122
<b>TOTAL REVENUE</b>	<b>1,056,046</b>	<b>827,153</b>
<b>EXPENSES</b>		
Wages and Driver Costs	632,287	568,169
Rent	97,089	54,167
Fundraising Expenses	6,137	38,990
Depreciation	53,158	44,805
Other Expenses	153,121	137,435
<b>TOTAL EXPENSES</b>	<b>941,792</b>	<b>843,565</b>
<b>Surplus / (Deficit) for the year</b>	<b>114,254</b>	<b>(16,413)</b>

For the full audited version of the financial statements, please go to Charities Services website

# STATEMENT OF FINANCIAL POSITION

New Zealand Food Rescue Group • As at 31 March 2020

	2020	2019
	\$	\$
<b>ASSETS</b>		
<b>Current Assets</b>		
Bank Balances	444,676	407,340
Accounts Receivable	58,028	N/A
Other Current Assets	3,203	6,666
<b>Total Current Assets</b>	<b>505,906</b>	<b>414,006</b>
<b>Non-Current Assets</b>		
Property, Plant & Equipment	175,032	153,487
<b>Total Non-Current Assets</b>	<b>175,032</b>	<b>153,487</b>
<b>TOTAL ASSETS</b>	<b>680,938</b>	<b>567,493</b>
<b>LIABILITIES</b>		
<b>Total Current Liabilities</b>	<b>61,205</b>	<b>62,014</b>
<b>NET ASSETS</b>	<b>619,733</b>	<b>505,479</b>
<b>EQUITY</b>		
Opening Equity	505,479	521,892
Surplus / (Deficit) for the year	114,254	(16,413)
<b>CLOSING EQUITY</b>	<b>619,733</b>	<b>505,479</b>

For the full audited version of the financial statements, please go to Charities Services website

# ADDENDUM



# COVID-19 & KEY INITIATIVES FOR FY20/21

Although this report deals with our financial year to 31st March 2020, it would be remiss not to mention the massive impact of the COVID-19 pandemic, which took hold in NZ just as our FY was coming to an end.

On 21st March 2020, the country was put into Alert Level 2, and just four days later we went into full lockdown.

The effect on KiwiHarvest was profound, and the month that followed saw us weather two extremes – with food supplies dwindling at first, as supermarket shelves were emptied, and then over-abundance as hospitality and certain parts of the retail sector took a real hit.

**THROUGH THIS TIME WE MANAGED TO RESCUE AND REDISTRIBUTE: (AMONG OTHER THINGS)**



**35,000KG OF UHT MILK**

**660,000KG OF PROCESSED PORK**

An initiative with the Ministry of Primary Industries

**19,500KG OF JUICE AND DRINKS**

**74,500KG OF FROZEN PRE-COOKED MEALS**

**350 PALLETS OF EASTER EGGS**

**25,000KG OF FRESH PRODUCE**

Bernie Ngaha,  
Distribution Supervisor, KiwiHarvest Auckland





# LAUNCH OF THE NEW ZEALAND FOOD NETWORK

With food insecurity levels growing rapidly from the start of the COVID-19 pandemic, it quickly became clear that our long held vision - of creating a national supply chain solution to more efficiently handle large surplus volumes of food - was desperately needed.

We assembled a dedicated team of industry specialists to help design our solution, and put a proposal to Government to be funded as part of the Wellbeing Budget.

The proposal was accepted, and over the next 12-15 weeks (largely collaborating from afar during the nationwide lockdown) we sourced, secured and built the infrastructure required to establish the organisation now known as the New Zealand Food Network.

The fully fitted warehouse and office, IT infrastructure and systems, procedures and our team have all been built with one aim in mind: to provide a highly efficient and productive environment that will live up to our raison d'être – Getting Food to Where It's Needed Most.



Ken Hart,  
Lead Hand, New Zealand Food Network

## OTHER NEW KEY INITIATIVES THAT HAVE BEEN STARTED RECENTLY:

- **Countdown: Food for Good partnership.** Enhancing food rescue capability across 37 Countdown stores throughout Auckland in line with their waste reduction philosophy.
- **Monthly Impact Report:** a comprehensive communications asset for our donors, partners and stakeholders.
- **Project Whakarahi:** our new expansion programme across the business as a result of significant MSD funding post the May budget.
- **Social Media Strategy:** in today's age of digital media, social media is a vitally important tool for KiwiHarvest, allowing us to tell our story and engage a wide audience organically and cost-effectively.
- **Government Interaction:** the Government has recently adopted a much greater emphasis on having Food Secure Communities. We have formed significant relationships across a number of Government departments and recently had a visit from Minister James Shaw, Minister for Climate Change.
- **Safe 365:** as we grow we've recognised the need to adapt and improve our safety systems so have introduced Safe365 a robust system and mobile app which streamlines health and safety recording, reporting and management.
- **Brand Refresh:** watch this space!!



Seti Tuala, Driver,  
KiwiHarvest Auckland with  
Countdown employee



James Shaw, Blandina Diamond  
and Gavin Findlay



**THANK YOU  
TO OUR  
PARTNERS**

# FINANCIAL DONORS

## FOUNDING SUPPORTER

Goodman Foundation

## MAJOR FINANCIAL DONORS

Rabobank New Zealand  
Frucor Suntory New Zealand Limited  
Jasmine Social Investments  
Countdown  
Downtown Rotary Auckland  
Dunedin Casino Charitable Trust  
Goodman Property Services (NZ) Limited  
Hello Fresh  
SKYCity Auckland Community Trust  
Subway Live Feed  
Unilever Food Collective

## OTHER FINANCIAL DONORS

A Read  
Adam Henley  
Adam Weal  
Adrienne Hillman  
Alex Southall  
Alex Wilson  
Amanda King  
Amelie Schoen  
Amy Bollmann  
Amy Bradshaw  
Amy Gorlicko  
Amy Pearl  
Amy Pearl  
Andrea Goethals  
Andrea McComish  
Andrew Esler  
Andrew Young  
Andy Scott  
Angela D'Aquaro  
Ann Bradley  
Ann Davis

Anna Sabiston  
Anthony Puttergill  
Arne Hilke  
Arnotts NZ Ltd  
Auckland Council  
Auckland Foundation  
Bayleys Real Estate - North Shore  
Bharti Dayal  
Bill Manning  
Brent Kennerley  
Britany Green  
Bronya Dean  
Brooke Riley  
Caitlin Prendergast  
Cameron Grindlay  
Cara Christensen  
Carey-Lou Jones  
Carolyn Moore  
Cass Thompson  
Cath Swale  
Catherine Androutsos  
Catherine Mitchell  
Cathy McGrath  
Cherie Lovatt  
Chris Clark  
Chris Ingle  
Christy Staveley  
COGS  
Colette MacKenzie  
Corrina Shilling  
Crowne Plaza Christchurch  
David & Brigit Kirk  
David & Carolyne Smith  
David McCormick  
David Morrison  
David Peek  
David Wright  
Debbie Walsh  
Deborah & Patrick Manning  
Debra Fish  
Dee Apo  
Dianne Wihone  
Donna Smallbone  
Dudley Haines  
Dunedin City Council  
Eastern & Central Community Trust  
Elizabeth Hill

Elle Collins  
Ellen Brumder  
Emilee Oldham  
Emma Miller  
En Chiu  
Errol Cameron  
Evelien van Vliet  
Findex NZ Limited  
Ged Hiscoke  
Gemma O'Keefe  
Gillian Wrightson  
Gina Yukich  
GJ Batts  
Grace Taylor  
Grace Turner  
Graham Coe  
Gwen Lenehan  
Hannah Walton  
Hanneke Roelofse  
Hearing Reports Limited  
Heather Browne  
Helen McLorinan  
Helen Wallwork  
Hollie Graham  
Holly Rees  
InterContinental Hotels Group  
Isabella Woolley  
J N Lemon Trust  
J Toth  
Jacqui Gage-Brown  
James Campling  
James Heath  
Jamie Ewen  
Jamie Leaf & Elder Kennedy  
Jan Leighton  
Jane Campbell  
Jane Evans  
Jane Holst-Larkin  
Jared C  
Jason Campbell  
Jenna Burton  
Jenna Henderson  
Jennifer Gibbs  
Jess Sadowitz  
JF & CM Burton  
Jillian Udy  
Jim & Molly Fulton

Joanna Dugdale  
Joanna O'Keefe  
John Boscawen  
John Spooner  
Jonathan Jaffrey  
Jude Wright  
Jules Hayward  
Julie FitzGerald  
Julie Mackinnon  
Juno Legal  
Justine Carthew  
K Blackburn  
Kate Studd  
Kelly Kingham  
Keren Alleyne  
Linda Nicholl  
Lion Foundation  
Lizaan Hale  
Lizaan Potgieter  
Lizanne Ellis  
LM Loveday  
Louise George  
Maggie Ngatai  
Margaret Mann  
Margaret West  
Maria Madill  
Maria Milicich  
Marie Connolly  
Mark Hammer  
Marx Design  
Mary Sorby  
Matthew Sells  
Megan White  
Melanie Neeley  
Melanie Prince  
Melissa Halverson  
Mercy Hospital - Dunedin  
Merianah McQuin-Tan  
Michael Bangs  
Michele Weaver  
Mike & Jan Hunter  
Moir Armstrong  
Moir Kemp  
Murray & Anne Gray  
Nando's NZ  
Natalie Allan  
Nicholas Westbrook

Nicky Spencer  
Nicole Peach  
Noelle O'Mahony  
NZ Lotteries Grants Board  
Olympus New Zealand Limited  
Otago Masonic Charitable Trust  
Otago University Students Association  
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